

## Compensation/Benefit Report - Administrative Positions in the Hospital

As of December 31, 2019

Position Title	Breakdown of W-2 and/or 1099-Misc Compensation				Retirement and other Deferred Compensation	Nontaxable Benefits
	Base Compensation	Bonus & Incentive Comp.	Taxable Deferred Comp. Accrued in Prior Years	Other Reportable Compensation		
1. Chief Executive Officer (Term End 2019)	287,454	-	-	196,996	5,600	5,214
2. President & CEO (Term Beg. 2019)	342,944	-	-	7,939	5,429	29,878
3. Chief Medical Officer	277,459	-	-	3,000	-	19,270
4. Chief Financial Officer	261,042	-	-	6,000	5,347	10,758
5. Chief Nursing Officer	164,937	-	-	-	3,375	2,106
6. Vice President Human Resources	186,760	-	-	6,000	3,431	20,098
7. Administrator Houston Medical Center	192,076	-	-	-	3,647	11,237
8. Administrator Perry Hospital	167,812	-	-	6,000	3,185	11,200
9. Chief Information Officer	157,708	-	-	-	3,235	19,542
10. Pharmacy Director	208,405	-	-	-	2,604	12,162