| Compensation/Benefit Report - Administrative Positions in the Hospital As of December 31, 2018 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Breakdown of W-2 and/or 1099-Misc Compensation |  |  |  | Retirement and other Deferred Compensation | Nontaxable Benefits |
| Position Title | Base <br> Compensation | Bonus \& Incentive Comp. | Taxable Deferred Comp. Accrued in Prior Years | Other Reportable Compensation |  |  |
| 1. Chief Executive Officer | 376,078 | - | - | - | 5,043 | 11,766 |
| 2. Chief Operating Officer | 295,245 |  |  | 3,900 | 5,323 | 24,364 |
| 3. Chief Medical Officer | 262,062 | - | - | - | 3,528 | 14,166 |
| 4. Chief Financial Officer | 250,200 |  |  |  | 5,047 | 24,364 |
| 5. Chief Nursing Officer | 220,616 | - |  | - | 4,173 | 20,876 |
| 6. Vice President Human Resources | 180,722 | - |  | 4,481 | 3,459 | 23,531 |
| 7. Administrator Houston Medical Center | 185,717 |  |  | 1,644 | 3,570 | 12,448 |
| 8. Administrator Perry Hospital | 168,210 |  |  | 1,751 | 3,118 | 11,894 |
| 9. Chief Information Officer | 153,393 | - | - | - | 1,354 | 24,181 |
| 10. Pharmacy Director | 164,178 | - | - | - | 2,549 | 8,997 |

