| Compensation/Benefit Report - Administrative Positions in the Hospital As of December 31, 2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Position Title | Breakdown of W-2 and/or 1099-Misc Compensation |  |  |  |  |  |
|  | Base <br> Compensation | Bonus \& Incentive Comp. | Taxable Deferred Comp. Accrued in Prior Years | Other Reportable Compensation | Retirement and other Deferred Compensation | Nontaxable Benefits |
| 1. President \& CEO | 410,809 | - | - | 28,207 | 5,700 | 17,994 |
| 2. Chief Medical Officer | 349,100 | - |  | 3,116 | 5,235 | 12,415 |
| 3. Chief Financial Officer | 256,470 | - | - | 25,674 | 5,638 | 13,850 |
| 4. Chief Operating Officer | 207,043 | - | - | 5,077 | 3,380 | 5,564 |
| 5. Vice President Human Resources | 188,540 | - | - | 20,085 | 3,267 | 13,973 |
| 6. Chief Nursing Officer | 187,126 | - | - | 14,616 | 4,111 | 1,717 |
| 7. Pharmacist | 176,637 | - | - | - | 3,118 | 12,265 |
| 8. Pharmacist | 169,555 | 1,358 | - | - | 596 | 10,795 |
| 9. Chief Information Officer | 168,667 | - | - | 6,275 | 3,339 | 13,818 |
| 10. Pharmacist | 160,187 | - | - | 9,447 | 3,241 | 658 |

