| Compensation/Benefit Report - Administrative Positions in the Hospital As of December 31, 2021 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Breakdown of W-2 and/or 1099-Misc Compensation |  |  |  | Retirement and other Deferred Compensation | NontaxableBenefits |
| Position Title | Base Compensation | Bonus \& Incentive Comp. | Taxable Deferred Comp. Accrued in Prior Years | Other Reportable Compensation |  |  |
| 1. President \& CEO | 412,429 | - |  | 22,352 | 5,800 | 16,552 |
| 2. Chief Medical Officer | 347,948 | - | - | 25,397 | 5,117 | 20,280 |
| 3. Chief Financial Officer | 275,688 | - |  | 10,569 | 3,632 | 6,937 |
| 4. Chief Operating Officer | 266,379 | - | - | 9,309 | 3,037 | 6,272 |
| 5. Chief Nursing Officer | 198,732 | - | - | 21,826 | 2,603 | 19,223 |
| 6. Pharmacist | 194,491 | - |  | 2,770 | 478 | 2,292 |
| 7. Pharmacist | 174,946 | - | - | 5,812 | 4,047 | 1,765 |
| 8. Chief Information Officer | 132,630 | - |  | 6,497 | 5,657 | 840 |
| 9. Vice President Human Resources | 125,575 | - | - | 14,080 | 2,706 | 11,374 |

