

Nursing Pay at Houston Healthcare



HOUSTON HEALTHCARE
Houston Medical Center • Perry Hospital

Shift and Weekend Differential:

Evening and Night Shift Diff:
\$4.00/hr and \$5.00/hr
respectively

Weekend Shift Diff: \$3.00/hr
(days), \$5.00/hr (evenings),
\$6.00/hr (nights)

Certification Pay: Quarterly
payments for preapproved
national certifications - max one
certification.

Weekend Nurse Program: Allows
RNs and LPNs to work on
weekends with a weekend
differential of \$5.50/hr added to
all other applicable differentials.

PRN Pool: Internal PRN pool for
nurses who prefer flexible shifts
and a higher rate of pay. RNs and
LPNs must have one year
experience.

BestTime: a web-based tool that
centralizes the posting and
signup of available shifts for RNs
and LPNs. Provides RNs and
LPNs greater flexibility to
request and work additional
shifts beyond their core schedule
and outside their home unit
when qualified to do so.

Tuition Assistance Program:
Program assists students with
paying back educational loans
and assists employees in
obtaining higher degrees in
fields of study deemed valuable
to the facility. Must complete
application in Human Resources.

Nurse Extern Program: Allows
RN students the opportunity to
gain clinical experience while
completing their degree and
affords student employees
flexible scheduling options.
Must have completed the first
semester of an accredited RN

program and remain in good
standing in the nursing
program.

NCLEX and Georgia Licensing Fee

Reimbursement: One time
payout for new grads of \$240
to assist with payment of
State Board Exam fee and
Georgia Licensing fee. Paid
after employment begins as a
full-time licensed RN.

NCLEX Review

Reimbursement: One time
payout for new grads of \$250
to assist with State Board
Review Course. Paid after
employment begins as a full-
time licensed RN.

Rates of pay:

New Grad RNs:
\$20/hour (ASN)
\$20.50/hour (BSN)

*Rates for experienced nurses are
dependent on actual years of
experience in Nursing*



Human Resources

1601 Watson Boulevard • Warner Robins, Georgia 31093
(478) 929-8843 • www.hhc.org